



## **Govern. Upskill. Integrate.**

Move into the future of AI with confidence.

## The Changing Landscape

Organizations across the public sector and higher education are moving fast to harness the power of artificial intelligence (AI), and FMP is helping to lead the way.

Recent federal guidance, including Executive Order 14179 and OMB Memos M-25-21 and M-25-22, has set the stage for a bold new era of AI adoption. These directives emphasize smarter acquisition, stronger governance, and a workforce ready to innovate—principles that resonate across government and academic institutions alike.

But implementing AI isn't a plug-and-play process. It requires more than algorithms. It demands a human-centered ecosystem that ensures responsible, effective, and mission-aligned use. That's where we come in.

## Our Approach: AI with Purpose

We help organizations go beyond compliance to build AI capabilities that are trusted, transparent, and transformative.

### **Governance that Builds Confidence**

We stand up AI governance boards, advisory groups, and implementation teams that ensure ethical, secure, and mission-aligned AI use.

### **Upskilling that Accelerates Readiness**

We design and deliver tailored training programs that equip your workforce to lead in an AI-enabled environment.

### **Integration that Delivers Impact**

We align AI tools with your organization's strategy, operations, and culture so innovation sticks and scales.

## Approach in Action

The U.S. Citizenship and Immigration Services' Verification Division (VER) processes millions of filings annually to provide timely and accurate information to employers and benefit-granting agencies.

With our services and partnership, **VER has achieved a 70% increase in its project completion rate over two years.**

Together, we've identified 20+ opportunities for using AI to further enhance its operations and efficiency.



## Our Services

### Strategic Planning

**Set the course for AI success.**

- Develop strategic AI roadmaps.
- Conduct stakeholder mapping to identify key internal stakeholders.
- Launch real-time dashboards to track AI metrics.
- Establish policies and procedures around AI adoption and maturity.

### Workforce Planning

**Shape the future of your organization.**

- Identify critical AI and AI-enabling roles.
- Understand current and future AI-related tasks.
- Develop AI competencies to grow internal expertise.
- Expand capacity through strategic hiring and external support.

### Governance

**Unlock the power of AI with confidence.**

- Clarify roles and responsibilities across your organization.
- Support organizations in establishing agile, mission-aligned governance frameworks.
- Develop policies and accountability structures that mitigate AI-related risks.

### Change Management & Communications

**Drive AI change in your organization.**

- Define a compelling AI vision aligned with your mission.
- Engage stakeholders through planning and transparent communication.
- Drive awareness by articulating the value and impact of AI.
- Address workforce concerns by reinforcing purpose and the human role in AI.

### Training

**Empower your workforce.**

- Raise organizational understanding of AI and employee roles.
- Upskill employees to use AI responsibly and confidently.
- Empower employees to identify transformative AI opportunities.
- Create hands-on experiences with AI technology.



Learn More

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